## AGR VACANCY ANNOUNCEMENT

### ARIZONA AIR NATIONAL GUARD ACTIVE GUARD AND RESERVE HUMAN RESOURCE OFFICE

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WEBSITE: www.az.ngb.army.mil/hro

ANNOUNCEMENT NUMBER: 04-170A DATE: 18 JUN 2004 CLOSING DATE: 20 JUL 2004

# POSITION TITLE, SERIES, GRADE, POSITION NUMBER AND MAXIMUM AUTHORIZED MILITARY GRADE: OUALITY ASSURANCE SPECIALIST (ACFT), GS-1910-09, TC80118000, TSgt

APPOINTMENT FACTORS: OFFICER ( ) ENLISTED ( X )

LOCATION OF POSITION:

162<sup>nd</sup> FIGHTER WING, TUCSON, AZ

**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current on board AGR members of the 162<sup>nd</sup> Fighter Wing.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement.. **PCS funds are not authorized.** 

NOTE: If selected, must have losing commander's approval to bring resource with.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

NOTE: This announcement is being concurrently announced with Technician job announcement 04-170T.

NOTE: This position is subject to rotating or night shift work.

### NATIONAL GUARD REQUIREMENTS:

- 1. If selected, you must be in compliance with physical fitness, height, weight, and body fat measurement standards. You must have completed a medical examination in accordance with AFI 48-123 within the 18 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program.
- 2. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
- 3. Individual selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control graded positions.
- 4. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

### POSITION COMPATIBILITY REQUIREMENTS:

Once the selection is made, the individual(s) must be a member of the Arizona ( AIR ) National Guard (  $162^{nd}$  FW ), qualify for and be placed in the following compatible AFSC/MOS/AOC: 2AXXX

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION: Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R or a self generated form that clearly justifies each KSA.

- 1. Knowledge of quality assurance methods, principals and programs
- 2. Knowledge and ability to use wiring diagrams, blueprints, technical publications and local Operating Instructions.
- 3. Working knowledge of: the Maintenance Management System; concepts and responsibilities of applicable 21-101 series and AFOSH Standards; and interpretation and use of maintenance data reports.
- 4. Ability to provide mechanical guidance, expertise, interpretation and authoritative reference on methods, techniques and procedures as applied to maintenance on aircraft.
- 5. Ability to establish, maintain and improve interpersonal relationships with employees, contractors and management.
- 6. Knowledge and ability to utilize personal computers with a variety of software applications in order to compile a data base history for maintenance quality measurement and trending.
- 7. Ability to communicate effectively both orally and in writing.

INSTRUCTIONS FOR APPLYING: Individuals who meet the basic qualification requirements (Specialized Experience) may apply. Individuals applying for AGR positions must submit a NGB Form 34-1 (AGR Application) and AZ Form 34-1 (Arizona AGR Application Supplement). Applicants may submit a résumé detailing military and civilian experience limited to either paid or nonpaid experience directly related to this position. Listed experience must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-2-R (Knowledge, Skill and Ability Supplement), and 335-4-R (Applicant EEO Research Questionnaire). Applications will be accepted without the AZNG Forms. However, applications will not receive an adequate evaluation by the Selection Panel if these forms are not submitted. Applications must arrive in the HRO Office by close of business on closing date shown on announcement. All applicants must be citizens (or owe allegiance to the U.S.). For further information call 267-2783/2960/2789 or DSN 853-2783/2960/2789. USE OF GOVERNMENT RESOURCES (FAX, MAIL, ETC.) TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE. FAXED APPLICATIONS WILL NOT BE ACCEPTED. EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, martial status, membership or nonmembership in an employee organization or any other non-merit factor.

MINIMUM QUALIFICATION REQUIREMENTS: Each applicant must fully substantiate in their application package how they meet the requirements listed below in the Specialized Experience area. Failure to address and justify the Specialized Experience Requirements in your application package will cause you to be considered unqualified for this position.

**SPECIALIZED EXPERIENCE:** Individual must have 24 months experience with established principles, techniques and accepted practices of quality assurance work; including the application of statistical sampling techniques sufficient to perform assignments to moderate scope and complexity; experience that has provided well rounded practice and theory in the area of specialization (e.g. aircraft and subsystems with enough experience to operate in any job that is commonly done, using the expertise on the basis of judgment and initiative, without the need for special advice; experience in the preparation of technical reports on quality levels to identify specific problem areas and to recommend corrective action; experience which requires significant and concrete work accomplishments (e.g. special projects, working groups, or detailing assignments); and involved interpersonal contacts in a quality assurance or related field.

**BRIEF JOB DESCRIPTION:** This position is located in a National Guard Logistics Directorate. Its purpose is to participate with maintenance management officials and other maintenance functions in developing plans and procedures for assuring quality and reliability of products. Performs management and compliance reviews over a wide range of specializations within the maintenance complex. Reports deviations and deficiencies and provides on resolution. Conducts Quality Verification Inspection (QVI) of aircraft and related systems to assure quality and acceptability standards have been met. Provides technical guidance, expertise, interpretation, and authoritative reference on methods, techniques and procedures. Resolves conflicts in interpretation of published data. As necessary, provides information relative to aerospace and military specifications and standards. Develops methods for cost reduction programs. Develops methods for maximum mission effectiveness. Plans include review of abort factors, in-flight emergencies, incident/accident reports, Deficiency Report, production analysis reliability summaries, and other sources available to identify problem areas. Evaluates highly complex support equipment for failures affecting mission accomplishment. Reviews and evaluates quality assurance performance by analyzing inspection reports for area of coverage, adequacy of comments, and makes recommendations to maintenance supervision. Investigates failure trends attributable to design or quality of workmanship of aircraft and components and systems. Provides inspection/surveillance support to assure quality and reliability of material, facilities, services and maintenance provided by contractor facilities, depots, contract field teams and contract maintenance. This position will primarily be used to provide assessment coverage for the flight line and phase docks. Monitors TO system publication improvement and deficiency reporting programs to include responsibilities outlined in appropriate directives. Administer the Functional Check Flight (FCF) program. Briefs and debriefs FCF crews as to airworthiness of the weapons system. Conducts the weight and balance program. Performs equipment inventories, assists in weighing operations, assures proper set-up of electronic weighing apparatus, calibration of integrated weight and balance computer, verification of reading, computations and resolution of weight and balance problems.

**SELECTING SUPERVISOR:** SMSgt Larry E. Cruce